



Building Utility Leaders of the Future

Frequently Asked Questions (2018 Class)

1. What is the schedule for the class kicking off in January 2018 (specific dates are TBD)?

January: Orientation & Pre-work/Assessments

One-hour webinar for class participants and mentors; pre-assessments to be completed by participants

February: Module 1 (Self)

Full-day workshop and one-hour webinar

March: Module 2 (Vision)

Full-day workshop and one-hour webinar

April: Module 3 (Alignment)

Full-day workshop and one-hour webinar

May: Module 4 (Execution)

Full-day workshop and one-hour webinar

June: No workshop or webinar

Class facilitators available for one-on-one coaching with participants

July: Graduation

Please note that an optional facility tour and dinner occur the day before each full-day workshop.

2. Where are the workshops held?

We ask that each participating utility host a full-day workshop and help coordinate a facility tour and dinner for the evening before the workshop. Since there are only four workshops, the hosting utility locations are selected on a first-come, first-served basis.

3. What is the class size?

To ensure a deepened learning experience and close network, we will only accept between 15-20 emerging leaders per class.

4. What is the overall time commitment the emerging leader can expect to devote?

On average, the emerging leader can expect to commit 10-12 hours per month to this program (non-inclusive of travel time).

5. What is the overall time commitment the company mentor can expect to devote?

On average, the company mentor can expect to devote 1-2 hours per month to this program. This time will be spent coaching and mentoring the emerging leaders through individualized development plans. The mentor will also be asked to complete a few brief online program assessments to help measure progress and results.

All mentors are expected to attend a webinar orientation. This webinar will cover the role of the mentor in more detail and educate the mentor about what the emerging leaders will be going through over the course of the 6-month program.

Lastly, mentors are highly encouraged to attend graduation.